

			*	* PUBL	IC DISCLOSURE	COPY *	* *			
	0	00	Return o	f Orgar	ization Exem	pt From	n Inco	ome 1	Гах	OMB No. 1545-0047
Forr	" 9	90			'(a)(1) of the Internal Re					2016
Depa	rtment of	the Treasury	Do not er	nter social s	ecurity numbers on this	form as it m	ay be ma	de publi	c.	Open to Public
		ue Service	Informat	ion about Fo	rm 990 and its instructi	ions is at ww	w.irs.gov	/form990		Inspection
AF	or the	2016 calend	ar year, or tax year beg	ginning		and ending				
Bc	heck if pplicable		f organization				DE	Employe	[,] identifica	tion number
a	Addres	UNTI	ED STATES AS	SOCIAT	ION OF BLIND					
	change	S ATHL	ETES, INC.							
	change		usiness as						31-09	77121
	return		and street (or P.O. box if	mail is not de	ivered to street address)	Room/s	uite E 7	Felephon	e number	cc
	Final return/ termin-		YMPIC PLAZA							66-3224
	ated Amend	City or t			ZIP or foreign postal cod	le		Gross receip		985,872.
	return	COLC	RADO SPRINGS		<u>30909</u>		H(a		group retu	
	tion		nd address of principal	officer: MAR	K LUCAS				ordinates?	
		SAME	AS C ABOVE		4		`	•	ordinates inclu	
				(C) ()	 (insert no.) 4947 	'(a)(1) or	527			st. (see instructions)
			USABA.ORG							number 🕨
				rust As	sociation Other ►	L \	lear of for	mation: 1	976 M	State of legal domicile: CO
Pa		Summary								
ø					significant activities: T					
ŭ]	BLIND A	THLETES EMPO	WERS AN	MERICANS WHO	ARE BLI	ND A	ND VI	SUALL	Y
Governance	2 (Check this bo	if the organ	ization disco	ntinued its operations or	disposed of m	nore than	25% of it		
ove	3	Number of vo	ting members of the gov	erning body	(Part VI, line 1a)					13
Ō	4 1	Number of ind	dependent voting membe	ers of the gov	verning body (Part VI, line	e1b)				13
Activities &	5	Total number	of individuals employed	in calendar y	ear 2016 (Part V, line 2a)					6
vitie	6	Total number	of volunteers (estimate i	f necessary)					6	300
(cti	7 a ⁻	Total unrelate	d business revenue from	n Part VIII, co	lumn (C), line 12					0.
4	bl	Net unrelated	business taxable incom	e from Form	990-T, line 34			<u></u>	7b	0.
								Prior Yea		Current Year
Ø	8 (Contributions	and grants (Part VIII, line	e 1h)			1,	,220,	049.	810,729.
Revenue	9	Program serv	ice revenue (Part VIII, line	e 2g)				242,	574.	54,651.
eve					and 7d)			27,	774.	9,084.
č					9c, 10c, and 11e)				0.	98,414.
	12	Total revenue	- add lines 8 through 11	(must equal	Part VIII, column (A), line	12)	1,	,490,	397.	972,878.
			milar amounts paid (Part						500.	2,500.
	14	Benefits paid	to or for members (Part	IX, column (A					0.	0.
Ś	15	Salarias othe	r compensation employ	oo honofite (E	Part IX, column (A), lines	5.10)		295,	559.	333,654.
Expenses	16a	Professional f	undraising fees (Part IX.	column (A). l	ne 11e) 225) > 5	,			0.	0.
ben	b	Total fundrais	ing expenses (Part IX. co	olumn (D). line	e 25) > 5	3,834.				
ň					11f-24e)			793,	014.	667,535.
					K, column (A), line 25)		1	,089,		1,003,689.
					12			401,		-30,811.
LC SS					· <u> </u>		Beainnir	ng of Curre		End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)					986,		943,305.
Asse	21							142,		121,014.
Vet,	22				line 20			843,		822,291.
	rt II	Signatur						010/	5201	011/1910
				ed this return	including accompanying sc	hedules and sta	tements a	nd to the l	nest of my k	nowledge and helief it is
				1	r) is based on all informatio				-	nowlodgo and bollol, it io
	001100		and was						ust 1, 2017	
Cia	.		e of officer					Date		
Sig		, -	LUCAS, EXEC	ו הדעד						
Her	e		print name and title		JINECION					
		,			Drapararia signatura		Date		Check	PTIN
Dete	-	Print/Type pre			Preparer's signature		Duit		if	P01426981
Paid	- F		MILLEN, CPA		T.T.D				self-employed	<u>20-1766527</u>
Prep	F	Firm's name				ν σ 1 Ε Λ		Firm'	s EIN 🕨	20-1/0032/
USE	Only	Firm's address			HE GODS, SUI	LE TON			/ 71	0) 500 0777
			COLORADO S		-			Phon	e no. (/ L	9) 590-9777
			s return with the prepare					<u></u>		X Yes No Form 990 (2016)
6320	11-11 01 פו		-		e, see the separate inst ATTON MISSION		1 TTNTT	CONTRT	ד תי ג דואי	. ,

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	UNITED STATES ASSOCIATION OF BLIND
	990 (2016) ATHLETES, INC. 31-0977121 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE UNITED STATES ASSOCIATION OF BLIND ATHLETES EMPOWERS AMERICANS WHO
	ARE BLIND AND VISUALLY IMPAIRED TO EXPERIENCE LIFE-CHANGING
	OPPORTUNITIES IN SPORTS, RECREATION, AND PHYSICAL ACTIVITIES, THEREBY
	EDUCATING AND INSPIRING THE NATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 225,241. including grants of \$) (Revenue \$ 33,421.)
	NATIONAL & REGIONAL COMPETITIONS - IN PARTNERSHIP WITH OUR SPORTS
	CLUBS, USABA HOSTED REGIONAL GOALBALL TOURNAMENTS AND A YOUTH AND ADULT
	NATIONAL GOALBALL CHAMPIONSHIPS THROUGHOUT THE UNITED STATES. MORE
	THAN 1,000 BLIND AND VISUALLY IMPAIRED PEOPLE PARTICLATED IN GOALBALL
	TOURNAMENTS, TWO WINTER SKI FESTIVALS, LEARN TO RACE CYCLING CAMPS, LEARN TO ROW CAMP, RUN IN THE NATIONAL MARATHON CHAMPIONSHIPS AND
	PARTICIPATED IN SPORTS EDUCATION CAMPS. IN ADDITION, USABA PROVIDED
	SPORTS PROGRAMMING SPECIFICALLY TO VETERANS AND SERVICE MEMBERS WHO ARE
	BLIND AND VISUALLY IMPAIRED IN ORDER TO ACCELERATE THEIR REHABILITATION
	PROCESS WITH THE GOAL OF REINTEGRATING EACH PARTICIPANT BACK INTO THEIR
	LOCAL COMMUNITIES.
4b	(Code:) (Expenses \$177,670. including grants of \$2,500.) (Revenue \$1,230.)
	MEMBERSHIP - TO PROVIDE MEMBERSHIP SERVICES TO OVER 1,000 MEMBERS.
	USABA PROVIDES MEMBERS WITH SECONDARY LIABILITY INSURANCE AS WELL AS
	INSURES VENUES IN WHICH COMPETITIONS ARE HELD. USABA ALSO PROVIDES
	COACHING EDUCATION THROUGH MOBILE COACH.
4c	(Code:) (Expenses \$ 415,029. including grants of \$) (Revenue \$)
	ATHLETE DEVELOPMENT - TO PROMOTE, IDENTIFY AND PROVIDE OPPORTUNTIES FOR
	PROGRAMS OF ALL AGES AND ALL ABILITIES INCLUDING PARTNERING WITH SPORTS
	CLUBS TO CONDUCT SPORT CAMPS AND IMPLEMENT A NATIONAL FITNESS
	CHALLENGE.
4 -	Other program conviece (Describe in Schedule O)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 29,325. including grants of \$) (Revenue \$)
4e	Total program service expenses 847,265.
TU	Form 990 (2016)

	<u>990 (2016)</u> ATHLETES, INC. 31-0977	/121	P	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
-	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
_	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		45		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		10		x
47	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	х	
10	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes."	18	- 22	
19	complete Schedule G. Part III	19		x
		1 13		

Form 990 (2016)

	<u>990 (2016)</u> ATHLETES, INC. 31-09'	77121	P	_{age} 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	. 20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	. 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	. 21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	. 28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	. 38	Х	
				(0010)

Form **990** (2016)

UNITED STATES A	ASSOCIATION	OF	BLIND
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Form	990 (2016) ATHLETES, INC.		31-0977	121	Р	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	16			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returned	ms?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction	s)				
				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		X
				7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	-				
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the	9			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	an				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
40-	amounts due or received from them.)	11b		10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		•		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		
а	Is the organization licensed to issue qualified health plans in more than one state?			<u>13a</u>		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b		•		
	Enter the amount of reserves on hand	13c				v
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC 31-0977121 Page 6 Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 13 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 13 **b** Enter the number of voting members included in line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes." provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а Other officers or key employees of the organization Х 15b b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	Own website Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records:
	THE ASSOCIATION - (719) 630-0422

1 OLYMPIC PLAZA, COLORADO SPRINGS, CO, COLORADO SPRINGS, CO 80909

	UNITED STATES ASSOCIATION OF BLIND		
Form 990 (2	016) ATHLETES, INC.	31-0977121	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comp	ensated	
·	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with	or within the organization'	's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	box	not c , unle:	Pos heck i ss per	more rson i	than o s both	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer		Highest compensated Autor		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DAVE BUSHLAND	2.00									<u> </u>
PRESIDENT		Х		X				0.	0.	0.
(2) TRACIE FOSTER	2.00								•	
VICE PRESIDENT		Х		X				0.	0.	0.
(3) GARY REMENSNYDER	2.00								0	0
TREASURER		Х		X				0.	0.	0.
(4) TRISCHA ZORN - HUDSON	2.00								0	0
SECRETARY		Х		X				0.	0.	0.
(5) CHRIS JORDAN	2.00								0	0
DIRECTOR		Х						0.	0.	0.
(6) DANELLE UMSTEAD	2.00	37							0	0
DIRECTOR		Х						0.	0.	0.
(7) JAMES MASTRO	2.00	77						0	0	0
DIRECTOR (8) KEN HANNAH	2.00	Х						0.	0.	0.
(8) KEN HANNAH DIRECTOR	2.00	х						0.	0.	0.
(9) LARRY DICKERSON	2.00	Λ						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(10) LAUREN LIEBERMAN	2.00	~						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(11) MICHAEL BINA	2.00	Δ						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(12) MICHAEL ELLIOTT	2.00									
DIRECTOR	2.00	х						0.	0.	0.
(13) NANCY LOURAINE	2.00									
DIRECTOR		х						0.	0.	0.
(14) MARK A. LUCAS	40.00									
EXECUTIVE DIRECTOR				x				98,914.	0.	9,983.
						1				

	UNITED SI		so	CI	AT	'IO	N	OE	F BLIND					
	990 (2016) ATHLETES,									31-09	977:	121	P	age 8
Par			oloy	ees,			ghes	st C		· /				
	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss per nd a d	more rson i	than o s both	n an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	am	(F) timate tount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ations compe			ation e tion ted
					0	×	Ξe	Ľ						
	Sub-total Total from continuation sheets to Part VII								98,914. 0.		0.			83. 0.
d	Total (add lines 1b and 1c)								98,914.		0.	9	9,9	83.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable)			0
3	Did the organization list any former officer,	director, or tru	istee	e, ke	y en	nplo	yee,	or	highest compensated er	nployee on	[Yes	No
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su											3		X
4	and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4		x
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," comp</i>											5		X
<u>Sec</u>	tion B. Independent Contractors Complete this table for your five highest cor	nnensated inc	lono	ndo	ot co	ontra	acto	re ti	ast received more than \$	100 000 of comr	oneat	ion fro	m	
	the organization. Report compensation for ti (A)											(C		
	Name and business	address	NC	ONE	3				Description of s	ervices	С	omper		n
2	Total number of independent contractors (in \$100,000 of compensation from the organiz	0	ot lin	niteo	d to f	thos C		ted	above) who received mo	ore than				

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

	t VII	I Statement of Revenue				
		Check if Schedule O contains a response or note to a	ny line in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
contributions, Girts, Grants and Other Similar Amounts	b c d e f	Federated campaigns1aMembership dues1bFundraising events1cFundraising events1dCovernment grants (contributions)All other contributions, gifts, grants, and similar amounts not included aboveInd418,74Noncash contributions included in lines 1a-1f: \$	0.			
anco	h	Total. Add lines 1a-1f	▶ 810,729.			
Program Service Revenue	b c	ATHLETE REGISTRATIONS Business 0 MEMBERSHIP SERVICES 71130	33,421.	33,421. 21,230.		
ograr Rev	d e					
Ľ		All other program service revenue	▶ 54,651.			
	3 4	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds	▶ 2,127.			2,127.
	5 6 a	Royalties (i) Real (ii) Perso Gross rents (iii) Perso	nal			
	С	Rental income or (loss)	▶			
	7 a	Gross amount from sales of (i) Securities (ii) Other assets other than inventory 6,957.	er			
		Less: cost or other basis and sales expenses0.Gain or (loss)6,957.	_			
		Net gain or (loss)	▶ 6,957.	6,957.		
Other Revenue	8 a	Gross income from fundraising events (not including \$ 53,569. of contributions reported on line 1c). See Part IV, line 18				
fg		Less: direct expenses b 8,84 Net income or (loss) from fundraising events	▶ 16,199.			16,199.
		Gross income from gaming activities. See Part IV, line 19 a				10,199
		Less: direct expenses b				
	10 a	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold				
		Net income or (loss) from sales of inventory	▶ 18,369.	18,369.		
F		Miscellaneous Revenue Business OTHER INCOME 90000		63,846.		
	b c					
	d	All other revenue	▶ 63,846.			
	12	Total revenue. See instructions.	972,878.	143,823.	0.	18,326.

Form 990 (2016)

	1 990 (2016) ATHLETES, IN		N OF BLIND	31-09	77121 Page 10
	rt IX Statement of Functional Expense ion 501(c)(3) and 501(c)(4) organizations must comp		er organizations must con	nolete column (Δ)	
	Check if Schedule O contains a response		-		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	0 500	0 500		
	individuals. See Part IV, line 22	2,500.	2,500.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	108,897.	76,914.	20,983.	11,000.
c	trustees, and key employees	100,097.	70,914.	20,905.	11,000
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	190,007.	121,030.	45,842.	23,135.
8	Pension plan accruals and contributions (include	10,007.		10,0120	20,200
0	section 401(k) and 403(b) employer contributions)	2,024.		2,024.	
9	Other employee benefits	10,622.		10,622.	
10	Payroll taxes	22,104.	15,153.	1,535.	5,416
11	Fees for services (non-employees):				•,•
a	Management				
b	Legal				
c	Accounting	9,940.		9,940.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch 0.)	4,925.	4,925.		
12	Advertising and promotion	60.	60.		
13	Office expenses	161,976.	157,497.	3,761.	718.
14	Information technology	183.	183.		
15	Royalties				
16	Occupancy	3,851.		3,851.	
17	Travel	323,213.	322,252.	12.	949.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	9,713.	9,713.		
22	Depreciation, depletion, and amortization	23,082.	20,882.		2,200
23		23,002.	20,002.		2,200
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REGISTRATION & ENTRY FE	57,703.	47,267.	20.	10,416.
b	STIPEND	43,570.	43,570.		
с	UNIFORMS	22,470.	22,470.		
d	BANK CHARGES	3,979.		3,979.	
е	All other expenses	2,870.	2,849.	21.	
25	Total functional expenses. Add lines 1 through 24e	1,003,689.	847,265.	102,590.	53,834
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

if following SOP 98-2 (ASC 958-720)

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	111,763.	1	144,362.
	2	Savings and temporary cash investments		2	65,371.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	17,500.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
S		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	I 7 E11	9	2,917.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 433, 125			
	b	Less: accumulated depreciation 10b 58,716	. 35,355.	10c	374,409.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	338,746.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	040.005
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	943,305.
	17	Accounts payable and accrued expenses		17	121,014.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons.			
-iat		Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of			
				25	
	26	Total liabilities. Add lines 17 through 25	142,351.	26	121,014.
	20	Organizations that follow SFAS 117 (ASC 958), check here ► X and		20	
"		complete lines 27 through 29, and lines 33 and 34.			
ces	27	Unrestricted net assets	335,916.	27	817,439.
alan	28	Temporarily restricted net assets		28	4,852.
ä	29	Permanently restricted net assets		29	
un		Organizations that do not follow SFAS 117 (ASC 958), check here			
г		and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	843,928.	33	822,291.
	34	Total liabilities and net assets/fund balances		34	943,305.
			•		Form 990 (2016)

Form 990 (2016)

UNITED	STA	ATES	ASSOCIATION	\mathbf{OF}	BLIND
ATHLETE	IS.	INC			

Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 1 972, 878. 2 Total expenses (must equal Part IX, column (A), line 25) 2 1, 003, 689. 3 Revenue less expenses. Subtract line 2 from line 1 3 -30, 811. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 843, 928. 5 Net unrealized gains (losses) on investments 5 9, 174. 6 Donated services and use of facilities 6 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 822, 291. Part XIII Financial Statements and Reporting 0 822, 291. Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1 <t< th=""><th>Form</th><th>990 (2016) ATHLETES, INC.</th><th>31-09</th><th>77121</th><th>Page 12</th></t<>	Form	990 (2016) ATHLETES, INC.	31-09	77121	Page 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 972,878. 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,003,689. 3 Revenue less expenses. Subtract line 2 from line 1 4 843,928. 5 Net unrealized gains (losses) on investments 5 9,174. 6 6 7 7 7 7 7 7 8 Prior period adjustments 6 7 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 8 9 Part XII Financial Statements and Reporting 9 0. 10 822,291. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X If the organization is financial statements compiled or reviewed by an indepe	Pa	rt XI Reconciliation of Net Assets			
2 Total expenses (must equal Part IX, column (A), line 25) 2 1,003,689. 3 Revenue less expenses. Subtract line 2 from line 1 3 -30,811. 4 843,928. 4 843,928. 5 9,174. 6 9,174. 6 7 7 7 7 8 9 0. 7 7 7 7 8 9 0. 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, columm (B) 822,291. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Mere the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule 0. 2 Were the organization's financial statements compiled or reviewed by an independent accountant? Yes No 1 Accounting method used to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis Za X 1 Separate basis Consolidated basis Both consolidated and separat		Check if Schedule O contains a response or note to any line in this Part XI			
2 Total expenses (must equal Part IX, column (A), line 25) 2 1,003,689. 3 Revenue less expenses. Subtract line 2 from line 1 3 -30,811. 4 843,928. 4 843,928. 5 9,174. 6 9,174. 6 7 7 7 7 8 9 0. 7 7 7 7 8 9 0. 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, columm (B) 822,291. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Mere the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule 0. 2 Were the organization's financial statements compiled or reviewed by an independent accountant? Yes No 1 Accounting method used to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis Za X 1 Separate basis Consolidated basis Both consolidated and separat					
3 Revenue less expenses. Subtract line 2 from line 1 3 -30,811. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 843,928. 5 Net unrealized gains (losses) on investments 5 9,174. 6 7 7 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 822, 291. Part XII Financial Statements and Reporting 10 822, 291. Part XII Financial Statements and Reporting 10 822, 291. Part XII Financial Statements and Reporting 10 822, 291. Part XII Financial Statements compiled or reviewed by an independent accountant? 14 2a X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. 2b	1	Total revenue (must equal Part VIII, column (A), line 12)	1		
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 843,928. 5 Net unrealized gains (losses) on investments 5 9,174. 6 0 7 7 8 6 7 8 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 822,291. Part XII Financial Statements and Reporting 0 10 822,291. Part XII Financial Statements and Reporting 10 822,291. Check if Schedule O contains a response or note to any line in this Part XII 1 1 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. 2a X 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis. or both: 2a X 1	2	Total expenses (must equal Part IX, column (A), line 25)	2		
5 Net unrealized gains (losses) on investments 5 9,174. 6 0 6 7 1 6 8 7 7 9 0.1 8 9 0.1 9 0.1 10 Net assets or fund balances (explain in Schedule O) 9 0.1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 822, 291. Pert XII Financial Statements and Reporting 10 822, 291. Check if Schedule O contains a response or note to any line in this Part XII 10 822, 291. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements compiled or reviewed on a separate basis, consolidated basis, or both: 2a X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	3	Revenue less expenses. Subtract line 2 from line 1	3		
6 Donated services and use of facilities 6 7 1 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 822, 291. Part XII Financial Statements and Reporting 10 822, 291. Check if Schedule O contains a response or note to any line in this Part XII 10 822, 291. Part XII Financial Statements and Reporting 10 822, 291. Check if Schedule O contains a response or note to any line in this Part XII 10 822, 291. If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. 2b X If "Yes," to line 2a or 2b, does the organization have a c	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		
7 Investment expenses 7 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (E)) 10 822, 291. Part XII Financial Statements and Reporting 10 822, 291. Check if Schedule O contains a response or note to any line in this Part XII Cher 1 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 1 Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X Image: Separate basis Consolidated basis Both consolidated and separate basis Explanation in Schedule O. c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection process during the tax year, explain in Schedule O. 3a X 3a As	5	Net unrealized gains (losses) on investments	5	9	<u>,174.</u>
8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 822,291. Part XIII Financial Statements and Reporting 10 822,291. Check if Schedule O contains a response or note to any line in this Part XII 1 1 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checket "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assum	6	Donated services and use of facilities	6		
9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, columm (B)) 10 822,291. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII I Accounting method used to prepare the Form 990: Cash X Accrual Other, "explain in Schedule O. 2a Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Devere the organization's financial statements and independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Dever the organization's financial statements and selection of an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis C If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis, or both:	7	Investment expenses	7		
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 822,291. Part XII Financial Statements and Reporting 10 10 822,291. Part XII Financial Statements and Reporting 10 10 10 10 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 10 10 20 <td>8</td> <td>Prior period adjustments</td> <td>8</td> <td></td> <td></td>	8	Prior period adjustments	8		
column (B) 10 822,291. Part XII Financial Statements and Reporting	9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
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1 Accounting method used to prepare the Form 990: Cash X Accrual Other		Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>
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Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit If		If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.		
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit		
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		Act and OMB Circular A-133?		3a	X
or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	b		red audit		
		or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	

Form **990** (2016)

SCHEDULE A	SCHEDULE A Public Charity Status and Public Support			OMB No. 1545-0047				
(Form 990 or 990-EZ)			nization is a section 501					2016
	Complet	-	47(a)(1) nonexempt cha					2010
Department of the Treasury Internal Revenue Service	N		Attach to Form 990 or F					Open to Public Inspection
Name of the organizati			(Form 990 or 990-EZ) and it ASSOCIATION			/ww.irs.gov/to		identification number
Name of the organization	ATHLETES		ASSOCIATION (л рпт	LIND			1-0977121
Part I Reason			All organizations must co	mplete thi	is part.) Se	e instructions		1 0077121
			For lines 1 through 12, cl					
<u> </u>	•		on of churches described			1)(A)(i).		
2 A school des	cribed in section 170)(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	90-EZ).)			
3 A hospital or	a cooperative hospita	al service orga	anization described in se	ction 170	(b)(1)(A)(i	ii).		
4 A medical res	earch organization o	perated in co	njunction with a hospital	described	in sectio	on 170(b)(1)(A	(iii). Enter	the hospital's name,
city, and state	-							
			llege or university owned	or operate	ed by a go	overnmental u	nit describe	ed in
	b)(1)(A)(iv). (Complet							
	-	-	nental unit described in s					u de lie e de servite sed ins
-	o)(1)(A)(vi). (Complet		ntial part of its support fr	om a gove	ennentai		ie general p	oublic described in
· · · ·			(1)(A)(vi). (Complete Part	ш)				
		. ,	in section 170(b)(1)(A)(i	,	ed in coniu	unction with a	land-orant	college
5	-		ulture (see instructions).		-		-	-
university:	0	0 0	ζ ,			,	0	
10 X An organizati	on that normally rece	ives: (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membersł	nip fees, an	d gross receipts from
activities rela	ed to its exempt fund	ctions - subje	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of it	s support f	rom gross investment
			(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	fter June 30, 1975.
	509(a)(2). (Complete	-		_				
	•		ively to test for public saf	•				
-	•		ively for the benefit of, to				•	-
			ed in section 509(a)(1) o f supporting organization					neck the dox in
	-	• •	supervised, or controlled l	-			-	nivina
		-	gularly appoint or elect a	• • • •	-			
	n. You must comple	-	• • • •	, ,				
b 🗌 Type II. A s	upporting organizatio	on supervised	l or controlled in connect	ion with its	s supporte	ed organizatio	n(s), by hav	ing
control or n	nanagement of the su	upporting orga	anization vested in the sa	me persoi	ns that co	ntrol or manag	ge the supp	orted
organizatio	n(s). You must comp	olete Part IV,	Sections A and C.					
			g organization operated i				ly integrate	d with,
	•). You must complete F			-		
			porting organization oper				· ·	
	, ,	•	zation generally must sati nplete Part IV, Sections			•	an attentiv	eness
·	· · · ·		written determination from				I Type III	
			nally integrated supportir			rype i, rype	n, type in	
f Enter the number								
g Provide the followi	ng information about		ed organization(s).					
(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of	-	(vi) Amount of other
organization			above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)
Total								

	A (Form 990 or 990-EZ)			
Part II	Support Sched	ule fo	or Organization	s Desc

31-0977121 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		-		-	-	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	•		12	
	First five years. If the Form 990 is for	•	,			n 501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi						
14	Public support percentage for 2016 (li	ne 6, column (f) d	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2016. If the c					nore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the c	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2016. If the ord	anization did not				
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances test	0	•		•		
	more, and if the organization meets th		-				
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio		-		• • • •		s ►

Schedule A (Form 990 or 990-EZ) 2016 ATHLETES, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 939,088. 1075087. 940,036. 1462623. 810,729. 5227563. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 83,457. 13,578. 25,577. 77,168. 238,071. organization's tax-exempt purpose 38,291. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 1158544. 977,379. 1488200. 953,614. 887,897. 5465634. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 11,800. 11,800. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 11,800. 11 800 5453834 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2015 (e) 2016 (f) Total (a) 2012 (b) 2013 (c) 2014 9 Amounts from line 6 977,379. 1158544. 953,614. 1488200. 887,897. 5465634. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 3,704. 3,350. 2,197. 2,127. 13,790. 2,412. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 3,704. 2,412. 3,350. 2,197. 2,127. 13,790. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital <u>4,</u>275. 753. 11,489. 651. 88,891. 106,059. assets (Explain in Part VI.) 1161607. 961,239. 981,836. 1501886. 978,915. 5585483. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► Section C. Computation of Public Support Percentage 97.64 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f) % 15 15 99.57 Public support percentage from 2015 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .25 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 % .33 18 Investment income percentage from 2015 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2016 ATHLETES, INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

4b

4c

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5b

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9b

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10b

Yes

No

	31-09

Part M Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? 11	Sche		81-097712	1 ра	age 5
11 Has the organization accepted a gift or combustion from any of the following persons? 1	Pa	rt IV Supporting Organizations (continued)		-	-
 a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the govering body of a supported organization? b A tamby member of a person described in (b) above? c A S991 controlled entity of a person described in (b) above? f M Section B. Type I Supporting Organizations Te Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization is directors or trustees at all times during the tax year? f Did the directors, frustees, or membership of one or more supported organization, all stores, supported, supportsed, supervised, or controlled the organization is activities. If the organization is directors or trustees at all times during the tax year? f Did the directors, frustees, or membership of one or more supported organization, all stores, supported organization, directors or trustees at a majority of the organization, directors or trustees at provide activation on the support of organization, directors or trustees at the power to regularization, parts the two powers to appoint and/or arrowing organization. 2 Did the organization operated to the benefit caring upported organization? If 'Yes,' explain in <i>Parl VI how troscoling by ausophila dogramization?</i> d Were a najority of the organization's directors or trustees during the tax year allo a majority of the directors or trustees during the tax year allo a majority of the directors or trustees during organization? If 'Yes,' explain in <i>Parl VI how trustees</i> d Were any of the Form 1900 that was most incently file as of the date of notification, and (ii) copies of the organization was vested of an anagority of the directors or trustees during organizations. During Organizations and what was mark to exployed organizations and what provide to again directory organization supported organization by the tax year? 				Yes	No
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	b				
of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b			3b		

Schedule A (Form 990 or 990-EZ) 2016 ATHLETES, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount	_		Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

	dule A (Form 990 or 990-EZ) 2016 ATHLETES, INC			1-0977121 Page 7
Par		a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which th	le organization is responsive		
•	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	(;)	(::)	(:::)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

	UNITED STATES ASSOCIATION OF BLIND
	(Form 990 or 990-EZ) 2016 ATHLETES, INC. 31-0977121 Page 8
Schedule A	
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

hadula D

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

<u>2016</u>

Employer identification number

Name of the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

31-0977121

Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions $e_{xclusively}$ for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an $e_{xclusively}$ religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year $e_{xclusively} = 1000 \text{ more} \text{ more}$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC. Employer identification number

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>230,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>100,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$20,000.	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$22,460.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>57,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$18,500 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$9,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 15</u>		\$ <u> </u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$108,417.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u>		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	al space	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4	-	(c) Total contributions	(d) Type of contribution
<u> 19</u>		\$	15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	-	(c) Total contributions	(d) Type of contribution
20		\$	10,500.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	-	(c) Total contributions	(d) Type of contribution
21		\$	7,500.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	-	(c) Total contributions	(d) Type of contribution
22		\$	7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
23		\$	<u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	-	(c) Total contributions	(d) Type of contribution
24		\$	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
623453 10-18-16		\$Schedule B (Form	990, 990-EZ, or 990-PF) (2016)		

Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Part II

Name of organization UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC. Employer identification number

31-0977121

Page 3

Schedule B	i (Form 990, 990-EZ, or 990-PF) (2016)		Page 4 Employer identification number				
UNITED	STATES ASSOCIATION OF	BLIND	31-0977121				
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religio	e columns (a) through (e) and the follo us, charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,000 for				
(a) No. from Part I	Use duplicate copies of Part III if addition (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-		(e) Transfer of gif					
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	ft				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	ft				
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-	(e) Transfer of gift						
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				

90	CHEDULE D Supplemental Financial Statements							
	n 990)		anization answered "Yes" on Form 990,		2016			
•	Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.							
	ment of the Treasury I Revenue Service	Information about Schedule D (For	m 990) and its instructions is at <u>www.irs.</u>	aov/form99	Open to Public 0. Inspection			
Nam	e of the organization		CIATION OF BLIND	Em	ployer identification number			
De		ATHLETES, INC.	d Funda av Othav Similar Funda a		31-0977121			
Pa		-	d Funds or Other Similar Funds o	r Accour	Its. Complete if the			
	organization	n answered "Yes" on Form 990, Part IV, lin	e o. (a) Donor advised funds	(b) Fur	ids and other accounts			
1	Total number at en	nd of year		(6) 1 41				
2		f contributions to (during year)						
3		f grants from (during year)						
4		end of year						
5			writing that the assets held in donor advised	l funds				
	are the organizatio	n's property, subject to the organization's	exclusive legal control?		Yes 🗌 No			
6	Did the organizatio	n inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	sed only				
	for charitable purp	oses and not for the benefit of the donor o	r donor advisor, or for any other purpose co	onferring				
	impermissible priva							
Pa			ganization answered "Yes" on Form 990, Pa	rt IV, line 7.				
1		ervation easements held by the organization						
		of land for public use (e.g., recreation or e						
		f natural habitat	Preservation of a certifi	ed historic	structure			
2		of open space	ied conservation contribution in the form of	a conserva	tion assement on the last			
2	day of the tax year	• •			Held at the End of the Tax Year			
а				2a				
b								
c	•		ucture included in (a)	·····				
d			after 8/17/06, and not on a historic structure					
	listed in the Nation	al Register		2d				
3			eased, extinguished, or terminated by the or		during the tax			
	year 🕨							
4		where property subject to conservation eas						
5	0	tion have a written policy regarding the per						
~		orcement of the conservation easements it						
6		r nours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	valion ease	ements during the year			
7	Amount of expense		lling of violations, and enforcing conservatio	n essemen	ts during the year			
•	► \$			in easement	to during the year			
8		vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)((4)(B)(i)				
	and section 170(h)	(4)(B)(ii)?			Yes No			
9	In Part XIII, describ	e how the organization reports conservation	on easements in its revenue and expense st	atement, ar	nd balance sheet, and			
	include, if applicab	le, the text of the footnote to the organizat	tion's financial statements that describes the	e organizati	on's accounting for			
Der	conservation easer				× Accete			
Pa		_	Art, Historical Treasures, or Othe	er Simila	r Assets.			
	-	the organization answered "Yes" on Form						
18	-		C 958), not to report in its revenue statemen					
		note to its financial statements that descril	hibition, education, or research in furtheranc		service, provide, in Part Alli,			
h			C 958), to report in its revenue statement ar	nd balance	sheet works of art historical			
~	-		ducation, or research in furtherance of public					
	relating to these ite		, pabin	, P				
	-			►	\$			
					\$			
2	If the organization		asures, or other similar assets for financial g		e			
	-	ints required to be reported under SFAS 1						
а					\$			
b	Assets included in	Form 990, Part X			\$			

 ${\sf LHA} \ \ {\rm For} \ {\rm Paperwork} \ {\rm Reduction} \ {\rm Act} \ {\rm Notice}, \ {\rm see} \ {\rm the} \ {\rm Instructions} \ {\rm for} \ {\rm Form} \ {\rm 990}.$

Schedule D (Form 990) 2016

632051 08-29-16

		STATES ASS	OCIAT	ION OF	F BLIND)					-
-	dule D (Form 990) 2016 ATHLETE			<u> </u>					77121		ge 2
Par	t III Organizations Maintaining C	collections of Ar	t, Histo	prical Tre	asures, or	^r Other	Similar	Assets	(continu	ed)	
3	Using the organization's acquisition, access	ion, and other record	s, check	any of the f	ollowing that	are a sig	nificant us	e of its c	ollection it	ems	
	(check all that apply):										
а	Public exhibition	c			hange progra						
b	Scholarly research	e	•	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	n how the	ey further th	ne organizatio	n's exem	pt purpose	e in Part	XIII.		
5	During the year, did the organization solicit of								-		
_	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered "	Yes" on I	Form 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for c	ontributions	s or other ass	ets not ir	ncluded		_		
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	able:							
									Amount		
с	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance						1f				
2a	Did the organization include an amount on F						y?		Yes		No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	planation	has been	provided on F	Part XIII					
Par	t V Endowment Funds. Complete	if the organization an	swered '	"Yes" on Fo	rm 990, Part	IV, line 10	Э.				
		(a) Current year		rior year	(c) Two year		d) Three ye	ars back	(e) Four y	ears b	ack
1a	Beginning of year balance										
	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
Ũ	and programs										
f	Administrative expenses										
	End of year balance										
-	Provide the estimated percentage of the cur	·	 								
2	Board designated or quasi-endowment			, column (a)	i) field as.						
a L	-		_%								
D	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiza	ation that	are held ar	nd administer	ed for the	e organizat	ion	L.	.	
	by:									/es	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Par	t VI Land, Buildings, and Equipn										
	Complete if the organization answere	ed "Yes" on Form 990), Part IV	, line 11a. S	ee Form 990	, Part X, li	ine 10.				
	Description of property	(a) Cost or o		• •	or other	• •	cumulated	H I	(d) Book	value	
		basis (investr	nent)	basis	(other)	dep	reciation				
1a	Land										
b	Buildings			34	0,719.		3,78	6.	336	<u>,93</u>	3.
с	Leasehold improvements										
d	Equipment			9	2,406.		54,93	0.	37	,47	6.
	Other										
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part	<u>X. colum</u>	n (B), line 1	0c.)				374	,40	9.
	· _ · · ·							chedule	D (Form	990) 2	2016

632052 08-29-16

UNITED STATE	S ASSOCIATION	OF	BLIND
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Schedule D (Form 990) 2016 ATHLETES, IN	1C.	31	L-0977121 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line ⁻	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) INVESTMENTS	338,746.	END-OF-YEAR MARKET	
	550,740.		VADOD
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	338,746.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line ⁻	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)	.,		
(2)			
- · ·			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line ⁻	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	····· •	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line ⁻	11e or 11f. See Form 990, Part X, line 25	5.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.) 🕨		
2. Liability for uncertain tax positions. In Part XIII, provide		the organization's financial statements	that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🔀

	UNITED STATES ASSOCIATION OF I	BLIND	21	0000101 4
	dule D (Form 990) 2016 ATHLETES, INC.		31-	0977121 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statements V	vith Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1 0 1 0 1 6 0
1	Total revenue, gains, and other support per audited financial statements		1	1,040,168.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1		
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities 2	b 49,270.		
с	Recoveries of prior year grants2			
d	Other (Describe in Part XIII.) 2	d 8,846.		
е	Add lines 2a through 2d		2e	67,290.
3	Subtract line 2e from line 1		3	972,878.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	a		
b	Other (Describe in Part XIII.) 4	b		
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5	972,878.
Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	With Expenses per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	1,061,805.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2	a 49,270.		
b	Prior year adjustments 2			
с	Other losses 20	c		
d	Other (Describe in Part XIII.)	0.046		
е	Add lines 2a through 2d		2e	58,116.

0.

1,003,689. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4 a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b b 4c c Add lines 4a and 4b 1,003,689. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) 5 Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

INCOME TAX

THE ASSOCIATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND, ACCORDINGLY, IS NOT SUBJECT TO

FEDERAL INCOME TAX. ACCORDINGLY, NO INCOME TAX PROVISION HAS BEEN

RECORDED.

THE ASSOCIATION'S FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX,

IS SUBJECT TO EXAMINATION BY VARIOUS TAXING AUTHORITIES, GENERALLY FOR

THREE YEARS AFTER IT IS FILED. MANAGEMENT OF THE ASSOCIATION BELIEVES

THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE Schedule D (Form 990) 2016 632054 08-29-16

UNITED STATES ASSOCIATION OF BLIND Schedule D (Form 990) 2016 ATHLETES, INC.	31-0977121 Page 5
Part XIII Supplemental Information (continued)	
FINANCIAL STATEMENTS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES REPORTED NET OF REVENUE	8,846.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES REPORTED NET OF REVENUE	8,846.

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraiei	na or Gamina A	ctivitic		OMB No. 1545-0047
(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Complete if the	e organization answered "Yes" on organization entered more than \$1 Attach to Form 990 bout Schedule G (Form 990 or 990-EZ)	Form : 5,000 () or Fo	990, F on Foi rm 99	Part IV, line 17, 18, o m 990-EZ, line 6a. 0-EZ.	r 19, or i	f the	2016 Open to Public nspection
Name of the organization		STATES ASSOCIATION						ntification number
	ATHLETE						1-0977	
	ng Activities. complete this part	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17. F	orm 990-EZ	filers are not
 a Mail solicitation b Internet and e c Phone solicitation d In-person soli 2 a Did the organization key employees lister 	email solicitations ations citations n have a written o d in Form 990, Pa highest paid indiv	f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover iising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	·	Yes	
(i) Name and address or entity (fundr		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	to (or re fun	ount paid etained by) draiser in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total				►				
3 List all states in whic or licensing.	h the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exe	mpt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990 EZ) 2016 ATHLETES, INC.

31-0977121 Page 2

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gro	DSS INCOME ON FORM 990	EZ, III IES T ATTU OD. LIST E	erits with gross receipt	s greater than \$5,000.
	B		(a) Event #1 BREAKFAST	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Jue						
Revenue	1	Gross receipts	25,045.			25,045.
щ						
	2	Less: Contributions				
	_					
	3	Gross income (line 1 minus line 2)	25,045.			25,045.
	4	Cash prizes				
	5	Noncash prizes				
ses						
ben	6	Rent/facility costs	2,450.			2,450.
Direct Expenses	-	For dowed have seen	4,516.			4,516.
lirec	'	Food and beverages	4,510.			<u>4,510.</u>
		Entertainment				
	9	Other direct expenses	1,880.			1,880.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		►	8,846.
Da	11	Net income summary. Subtract line 10 from li		000 D 10/10 40		16,199.
Pa	rt I	Gaming. Complete if the organization \$ \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or i	reported more than	
		\$13,000 011 F0111 990-EZ, ille 0a.		(b) Pull tabs/instant		(d) Total gaming (add
anu			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
Ē	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	2	Noncoch prizes				
Exp	3	Noncash prizes				
rect	4	Rent/facility costs				
ā						
	5	Other direct expenses				
			Yes %	Yes%	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	
	•	Direct expense summary. Add intes 2 through				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ad	ctivities in each of these	states?		Yes No
b	IT "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	/ear?	Yes No

632082 09-12-16

	UNITED STATES ASSOCIATION OF BLIND			
		-0977	121	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🗆	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	📖	Yes	No
13	Indicate the percentage of gaming activity conducted in:	1		
á	a The organization's facility	13 a		%
	• An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
1 5a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
	of gaming revenue retained by the third party \triangleright \$			
	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No No
ł	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	;		
_	organization's own exempt activities during the tax year 🕨 \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II	I, lines 9,	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions			

		UNITED	STATES	ASSOCIATION	OF BLIND	
Schedule G	(Form 990 or 990-EZ) Supplemental Inform	ATHLET	ES, INC	•		31-0977121 Page 4
Part IV	Supplemental Infor	mation _{(cor}	ntinued)			

OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on 16 (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or 990-EZ. Department of the Treasury Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Inspection Internal Revenue Service UNITED STATES ASSOCIATION OF BLIND Name of the organization Employer identification number 31-0977121 ATHLETES, INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IMPAIRED TO EXPERIENCE LIFE-CHANGING OPPORTUNITIES IN SPORTS, RECREATION, AND PHYSICAL ACTIVITIES, THEREBY EDUCATING AND INSPIRING THE NATION. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COACHES/REFEREES - TO ASSIST IN THE IDENTIFICATION AND DEVELOPMENT OF COACHES AND REFEREES. EXPENSES \$ 29,325. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS FIRST PRESENTED TO THE TREASURER OF THE BOARD FOR INITIAL REVIEW AND THEN PRESENTED TO THE FULL BOARD OF DIRECTORS FOR FINAL APPROVAL. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE BOARD AND SIGNED EACH YEAR. CHAIR OF THE NOMINATION AND GOVERANCE COMMITTEE MONITORS COMPLIANCE. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE OF THE BOARD DECIDES THE EXECUTIVE DIRECTORS

COMPENSATION BY EVALUATING PERFORMANCE.

FORM 990, PART VI, SECTION C, LINE 18:

990 IS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.	Employer identification number 31-0977121
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	ANCIAL STATEMENTS
ARE AVAILABLE UPON REQUEST. BYLAWS AND BOARD MINUTES ARE	POSTED ON
USABA.ORG.	

	blete if the organization answered "Ye					lentification i 77121	umber
Part I Identification of Disregarded Entities. Comp		es" on Form 990, Part IV, line 33	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	r (d) Total inco	(e) me End-of-year	assets D	(f) irect controllin entity	ng
	_						
Part II Identification of Related Tax-Exempt Organ organizations during the tax year.	izations. Complete if the organization	on answered "Yes" on Form 990), Part IV, line 34 b	ecause it had one c	r more related ta	x-exempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct control entity	ling _{co}	(g) 1 512(b)(13) htrolled ntity? No
UNITED STATES OLYMPIC COMMITTEE - 13-154833 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	9 PARALYMPIC ATHLETE DEVELOPMENT	DISTRICT OF COLUMBIA	501C(3)	170(B)(1)(A)	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 ATHLETES, INC.

31-0977121 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)		(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	(related, unrelated, excluded from tax under	(related, unrelated, excluded from tax under	(related, unrelated, income excluded from tax under	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule		eral or aging ther?	Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No		
											\vdash		
	-												
	-												
	-												
											+		
	1												
	{												
	4												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction (b)(13) trolled tity?
		country)						Yes	No
	1								

Schedule R (Form 990) 2016 ATHLETES, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х	
	Gift, grant, or capital contribution to related organization(s)	1b	X		
	Gift, grant, or capital contribution from related organization(s)	1c		X	
d	Loans or loan guarantees to or for related organization(s)	1d		X	
	Loans or loan guarantees by related organization(s)	1e		X	
f	Dividends from related organization(s)	1f		X	
	Sale of assets to related organization(s)	1g		X	
h	Purchase of assets from related organization(s)	1h		X	
i	Exchange of assets with related organization(s)	1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	X		
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X	
0	Sharing of paid employees with related organization(s)	10		X	
р	Reimbursement paid to related organization(s) for expenses	1p		X	
q	Reimbursement paid by related organization(s) for expenses	1q		X	
r	Other transfer of cash or property to related organization(s)	1r		X	
S	Other transfer of cash or property from related organization(s)	1s		X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
<u>(3)</u>			
(4)			
(5)			
_(6)			

Schedule R (Form 990) 2016 ATHLETES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(2)				(2)	(4)	(c)	(h)	<u>, </u>	(i)	(3)	(k)
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile	(d)	(e) Are all partners s 501(c)(3 orgs.?	(f) ec. Share of	(g) Share of	(h)	l nor-	(i) Code V URI	(j) General (
of entity	Primary activity	(state or foreign	(related, unrelated,	partners s 501(c)(3	total	end-of-year	Dispro tiona allocatio	ite	amount in box 20	managin	
orentity		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	orgs.?				ons?		partner'	
		oodinityy	Sections 512-514)	Yes N	0 11001110	400010	Yes	No	(FUITH 1005)	Yes No	<u> </u>
											+
							\vdash				+

Schedule R (Form 990) 2016

UNITED	STA	TES	ASSOCIATION	OF	BLIND
ATHLETE	s,	INC.	•		

Schedule	R	(Form	aan	2016	
Schedule	п		990)	2010	

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.